



Legal Counsel

Tourmaline Oil Corp. is a Canadian senior crude oil and natural gas exploration and production company focused on long-term growth through an aggressive exploration, development, production and acquisition program in the western Canadian sedimentary basin.

The Legal Counsel position will report to the Associate General Counsel and Corporate Secretary and will be responsible for advising and supporting all aspects of Tourmaline's business with a particular focus on drafting and reviewing commercial agreements, managing litigation matters and ensuring compliance with public company requirements. This position offers exceptional opportunities to be involved in significant aspects of Tourmaline's complex and growing business.

Key Responsibilities:

- *Commercial Agreements:* Draft, review and advise on a broad range of commercial agreements and transactions, including those related to mergers and acquisitions, marketing and midstream, technology development, joint ventures and commercial operations.
- *Public Company:* Assist with drafting and reviewing continuous disclosure documents, and interact with securities regulatory authorities and stock exchanges.
- *Corporate Finance:* Support finance and treasury-related activities, including public financing, banking activities and counterparty risk management.
- *Corporate Governance:* Advise with respect to corporate governance best practices, and assist with the development, drafting and revision of internal policies.
- *Litigation:* Manage and advise on litigation matters and coordinate external counsel as required.
- *Sustainability:* Support various internal stakeholders on sustainability-related initiatives and disclosure.
- *General:* Provide legal support and advise on day-to-day operational issues in all areas of Tourmaline's business, including environment, regulatory and health and safety.

Qualifications:

- Minimum of five (5) years post-call experience in-house or at top tier law firm experience, ideally with a general corporate and/or commercial law background.
- Licensed and in good standing as a member of the Law Society of Alberta.
- Pragmatic approach to legal services, and willingness and ability to learn Tourmaline's business.
- Ability to communicate in a clear and concise manner, both orally and in writing, to a variety of different audiences.
- Ability to work independently, effectively manage tight timelines and balance competing priorities.
- Ability to exercise sound legal judgement and provide accurate and reliable analysis.
- Exhibit flexibility to changing workloads.

If you are interested in applying for this position, please send your resume to careers@tourmalineoil.com, Attn: Katie Beck, Associate General Counsel and Corporate Secretary.